HEALTH, SAFETY & ENVIRONMENT (HS&E) POLICY

MCPI Private Limited (MCPI) is one of the leading manufacturers of Purified Terephthalic Acid (PTA) in India and is totally focused on improving its Health, Safety & Environment (HS&E) Performance.

The Organization is committed towards-

- 1. Maintaining a 'Safety First' Policy in all its operations.
- 2. Prevention of work related injury and ill health of workers, ensuring safe and healthy workplace.
- 3. Compliance with all applicable HS&E regulations and other legal requirements.
- 4. Eliminating Hazards where substitution is possible and identifying opportunities to reduce risks related to OH&S
- 5. Continual Improvement of the Occupational Health, Safety and Environment Management System and monitoring its effectiveness.
- 6. Protection of Environment and Prevention of pollution.
- 7. Consultation with and Participation of workers on all Health, Safety & Environmental issues.
- 8. Developing and improving awareness on HS&E activities within the organization and local communities.

Objective

Conduct entire operations to ensure:

- 1. Accident free work environment and protection of workers from health hazards.
- 2. 100% compliance of regulatory requirements
- 3. Minimization of adverse impact on Environment by adopting new environmental norms.
- 4. Continual improvement of HS&E culture and propagation of the same among all stakeholders.

MCPI Private Limited

Occupier

October 20, 2020